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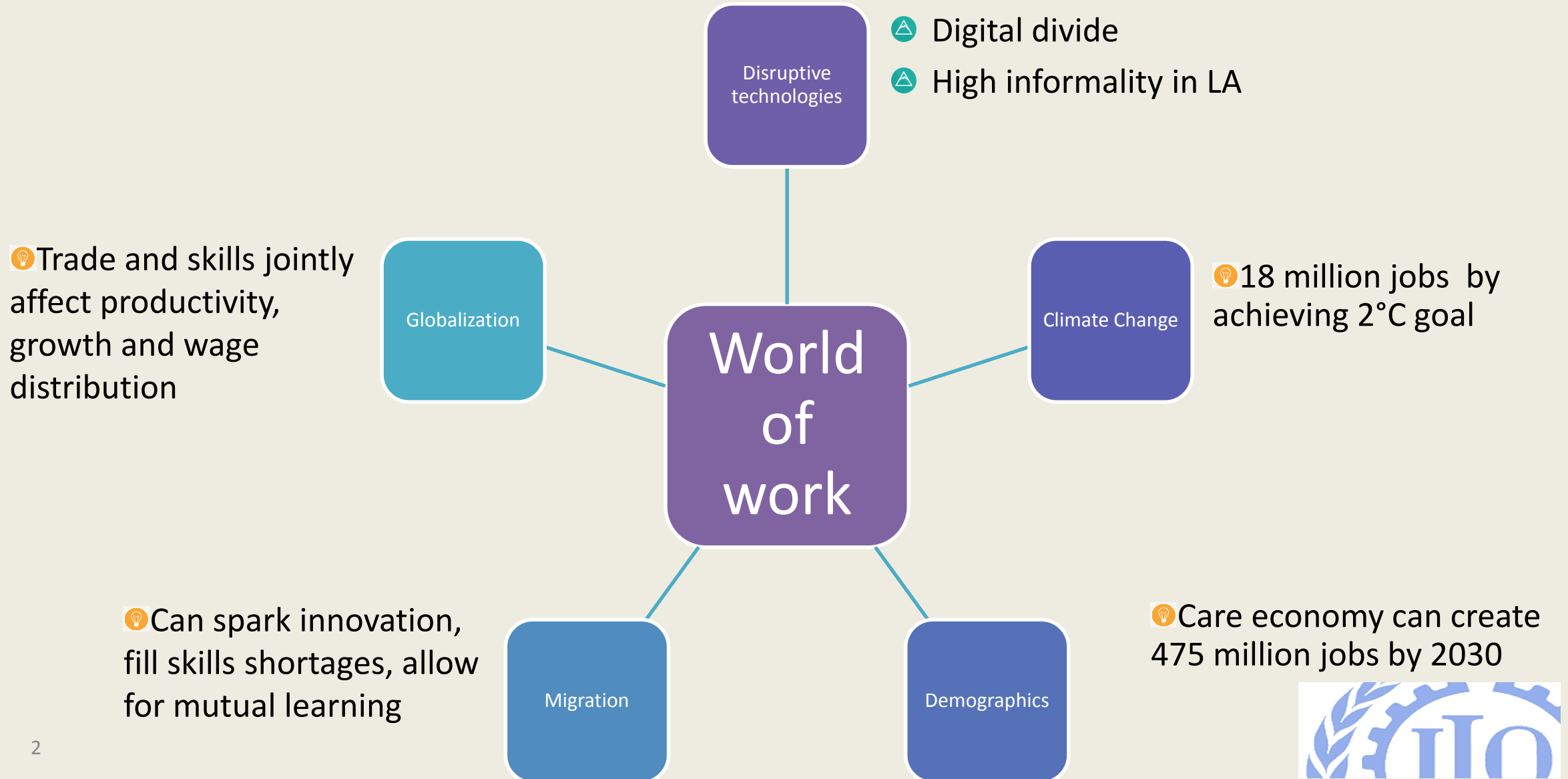
International
Labour
Organization



ILO's Global Vision on Skills Development

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A dynamic and evolving world of work



Challenges and Opportunities: Skills for the future



Challenges

- Increasing skills mismatches
- Changing demand for skills, due to a changing composition of tasks
- Evolving forms of employment relationships
- Increasing inequalities



Opportunities

- Evolving sectors and new occupations
- creativity and innovation
- More Inclusive and environmentally responsible societies
- New training methods through technology

Key priorities

- Promote **employability**
- Increase businesses' **competitiveness** and **economic growth**
- Strengthen the relevance and effectiveness of **education and training** through social dialogue
- Build **sustainable lifelong learning** ecosystems
- Promote **social inclusion** in Skills Development



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



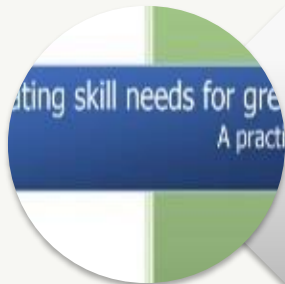
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



Some key tools



Assists countries to take full advantage of global trade



Reinforces countries' efforts to shift to a greener economy



Supports governments efforts on reskilling worker's to succeed in their transitions over the lifetime



Prepares the most vulnerable to access decent jobs



Helps rural communities to create employment while increasing food security

ILO Centenary Declaration for the Future of Work

The declaration calls for:

- **Human-centred** approach to the FoW
- Enabling people to **benefit** from changes in the WoW
- **Strengthening the institutions** of work to ensure adequate protection of all workers
- Promoting **sustained, inclusive and sustainable** growth and full and productive employment

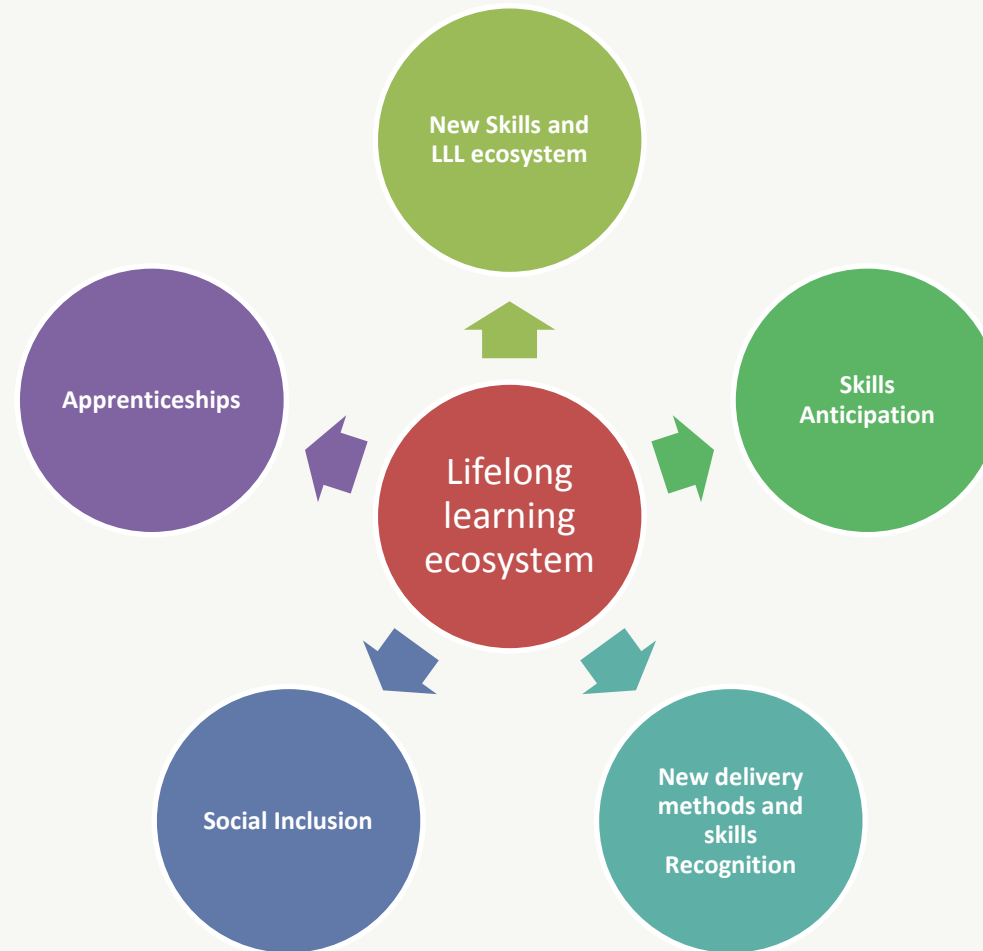


“What we have adopted today is a roadmap, a compass to take us forward in the future of this Organization, because **the future of work is the future of our Organization,**” ILO DG

Strengthening the capacities of all people to benefit from the opportunities of a changing world of work through:

- (i) the effective realization of gender equality in opportunities and treatment;
- (ii) effective lifelong learning and quality education for all;**
- (iii) universal access to comprehensive and sustainable social protection; and
- (iv) effective measures to support people through the transitions they will face throughout their working lives.

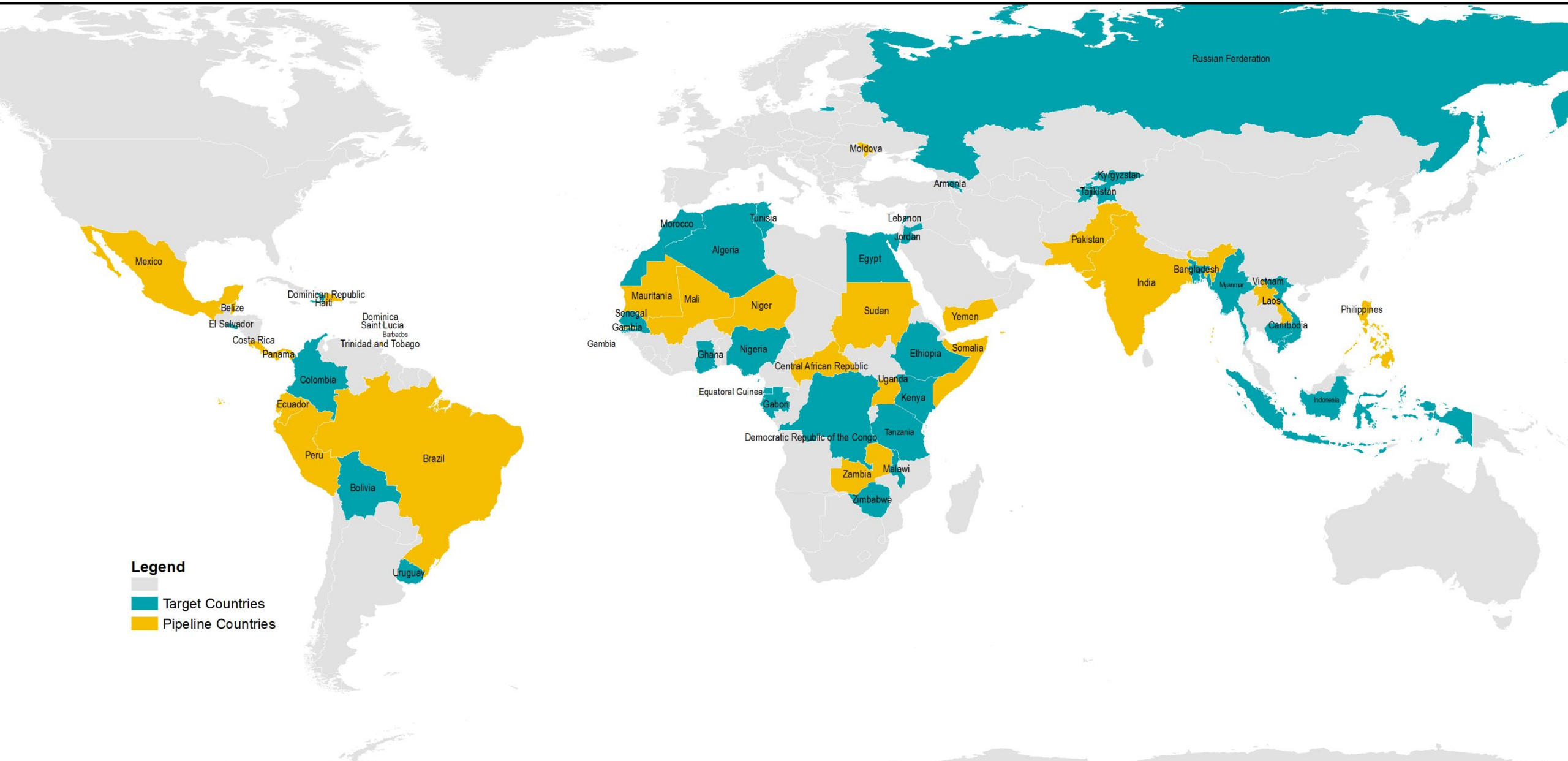
SKILLS vision to promote centenary commitments through:



Why is Social Dialogue relevant for Skills Development

- Decisions by all key relevant labour market players
- Provides **information** for effective policy design
- More **effective implementation** of Skills Development policies
- Policy balance by **mitigating adverse effects on the most vulnerable groups**
- Skills Development related negotiations provide a **platform to dialogue with representatives of workers and employers**

Skills for Employment Priority Countries



Legend

- Target Countries
- Pipeline Countries

Partnerships for Latin America



ILO SKILLS – CINTERFOR collaboration

- Joint Programming: Setting up regional priorities, sharing and complementing resources
- Joint capacity development efforts
- Resource Mobilization
- Partnerships with Latin-American Institutions
- Skills Academy for Latin America
- Interregional knowledge and experience sharing

**THE WORLD OF WORK
IS RAPIDLY CHANGING.**

**AND SO SHOULD
OUR SKILLS.**

Muchas

Gracias !



**SOCIAL JUSTICE
DECENT WORK**